

**WORTH COUNTY SCHOOL SYSTEM  
TEACHER EVALUATION**

Name \_\_\_\_\_ S.S. # \_\_\_\_\_

School \_\_\_\_\_ Date \_\_\_\_\_

Evaluator Name \_\_\_\_\_

**Directions: Rate the employee in each category using the following scale:**

**1 = Ineffective 2 = Needs Development 3 = Proficient 4 = Exemplary**

**THERE ARE NO "N/A'S." EACH CATEGORY MUST BE SCORED**

**GENERAL**

- 1. Demonstrates appropriate verbal and written communication skills. \_\_\_\_\_
- 2. Performs routine duties and tasks with little or no direct supervision. \_\_\_\_\_
- 3. Participates in extracurricular activities and/or serves on designated committees \_\_\_\_\_
- 4. Demonstrates loyalty to the school, school system and administrators. \_\_\_\_\_
- 5. Performs other duties as assigned by the principal. \_\_\_\_\_

Comments \_\_\_\_\_

**MEETS STUDENT ACHIEVEMENT GOALS/PROVIDES APPROPRIATE INSTRUCTION**

- 6. Utilizes state and system-wide test results and/or local school grade profiles for developing and improving the instructional program for all students assigned to the teacher. \_\_\_\_\_
- 7. Develops and implements appropriate instructional activities to increase student achievement. \_\_\_\_\_
- 8. Provides instruction at an appropriate instructional level with content development and building for transfer for students assigned to the teacher. \_\_\_\_\_
- 9. Utilizes a variety of teaching strategies and resources appropriate for students assigned to the teacher. \_\_\_\_\_
- 10. Assesses and encourages student progress by promoting engagement, monitoring student progress, responding to adequate and inadequate performances and showing support of students in an appropriate manner. \_\_\_\_\_
- 11. Manages the learning environment by using time efficiently, maintaining an effective physical setting for instruction and maintaining appropriate student behavior in the class \_\_\_\_\_
- 12. Provides adequate information, plans, and materials for substitutes \_\_\_\_\_

Comments \_\_\_\_\_

**PROFESSIONAL GROWTH**

- 13. Participates in professional organizations and staff development activities. \_\_\_\_\_
- 14. Shares information with others and applies what is learned to the classroom. \_\_\_\_\_
- 15. Accepts new challenges in a professional manner \_\_\_\_\_

Comments \_\_\_\_\_

**INTERPERSONAL SKILLS**

- 16. Facilitates home-school communication by such means as holding conferences, telephoning, and sending written communications; works effectively with colleagues and exhibits the fundamentals of good public/customer service. \_\_\_\_\_
- 17. Enhances the climate of the building and the morale of colleagues. \_\_\_\_\_
- 18. Accepts constructive criticism and follows up on administrative actions for improving performance. \_\_\_\_\_

Comments \_\_\_\_\_

**DEPENDABILITY**

- 19. Completes reports, documentation, duties and other assignments in a prompt and professional manner. \_\_\_\_\_
- 20. Exhibits time on task and a flexible, cooperative, progressive and hard working attitude and style. \_\_\_\_\_

Comments \_\_\_\_\_

**ADHERENCE TO POLICIES AND PROCEDURES**

- 21. Complies with school, system, state and federal regulations and policies, including the PSC Code of Ethics, as related to job requirements. \_\_\_\_\_
- 22. Adheres to the chain of command \_\_\_\_\_
- 23. Recognizes Cultural Diversity \_\_\_\_\_
- 24. Maintains confidentiality of sensitive information and material \_\_\_\_\_
- 25. Maintains a professional appearance as appropriate for job responsibilities \_\_\_\_\_

